

TERMS OF SERVICE

1. Introduction

These Terms of Service govern your use of Next Level Impacts, LLC, recruiting services. By accessing or using our services, you agree to be bound by these terms. If you disagree with any part of these terms, you may not access our services.

2. Definitions

- "Next Level Impacts," "we," "us," or "our" refers to the recruiting agency Next Level Impacts.
- "User," "you," or "your" refers to any individual or entity accessing or using our services.

3. Services

Next Level Impacts offers recruiting services to connect job seekers with employers. Our services include but are not limited to job postings, resume screening, interview scheduling, and candidate placement. We aim to match candidates with positions that align with their skills, qualifications, and career goals.

4. User Responsibilities

By using our services, you agree to:

- Provide accurate and up-to-date information in your job application or resume.
- Notify us promptly of any changes to your application or resume.
- Comply with all applicable laws and regulations regarding employment.

5. Privacy Policy

We respect your privacy and are committed to protecting your personal information. Our Privacy Policy explains how we collect, use, and disclose your information. By using our services, you consent to the collection and use of your information as described in our Privacy Policy.

6. Intellectual Property

All content and materials provided on our website or through our services, including but not limited to text, graphics, logos, and images, are the property of Next Level Impacts or its licensors and are protected by copyright and other intellectual property laws. You may not use, reproduce, modify, or distribute any content from our services without our prior written consent.

7. Limitation of Liability

In no event shall Next Level Impacts be liable for any indirect, incidental, special, consequential, or punitive damages arising out of or related to your use of our services, even if we have been advised of the possibility of such damages. Our total liability for any claim arising out of or related to these terms shall not exceed the amount paid by you, if any, for our services.

8. Termination

We may terminate or suspend your access to our services at any time, without prior notice or liability, for any reason whatsoever, including without limitation if you breach these terms.

9. Governing Law

These terms shall be governed by and construed in accordance with the laws of Hillsborough County, Florida. Any dispute arising out of or related to these terms shall be subject to the exclusive jurisdiction of the courts located in Hillsborough County, Florida.

10. Changes to Terms

We reserve the right to modify or replace these terms at any time. If we make any material changes, we will notify you by posting the updated terms on our website. Your continued use of our services after any such changes constitutes your acceptance of the new terms.

11. Contact Us

If you have any questions or concerns about these terms, please contact us at (813) 267-3019.